

BOARD OF TRUSTEES SPECIAL MEETING

Board of Trustees Joyce Dalessandro Beth Hergesheimer Amy Herman Maureen "Mo" Muir John Salazar

> Superintendent Eric R. Dill

THURSDAY, **NOVEMBER 16, 2017 6:00** PM

DISTRICT OFFICE BOARD ROOM 101 710 ENCINITAS BLVD., ENCINITAS, CA 92024

Welcome to the meeting of the San Dieguito Union High School District Board of Trustees.

PUBLIC COMMENTS

If you wish to speak regarding an item on the agenda, please complete a speaker slip located at the sign-in desk and present it to the Secretary to the Board prior to the start of the meeting. When the Board President invites you to the podium, please state your name before making your presentation.

In the interest of time and order, presentations from the public are limited to three (3) minutes per person, per topic. The total time for agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from others in attendance.

In accordance with the Brown Act, public comments are limited to item(s) on the published agenda. The Board may 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

PUBLIC INSPECTION OF DOCUMENTS

In compliance with Government Code 54957.5, agenda-related documents that have been distributed to the Board less than 72 hours prior to the Board Meeting will be available for review on the district website, www.sduhsd.net and/or at the district office. Please contact the Office of the Superintendent for more information.

CLOSED SESSION

The Board will meet in Closed Session to consider qualified matters of litigation, employee negotiations, student discipline, employee grievances, personnel qualifications, or real estate negotiations which are timely.

CELL PHONES / ELECTRONIC DEVICES

As a courtesy to all meeting attendees, please set cell phones and electronic devices to silent mode and engage in conversations outside the meeting room.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the Office of the Superintendent. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT **BOARD OF TRUSTEES** SPECIAL MEETING **AGENDA**

THURSDAY, NOVEMBER 16, 2017 6:00 PM

DISTRICT OFFICE BOARD ROOM 101 710 ENCINITAS BLVD., ENCINITAS, CA 92024

The Governing Board of the San Dieguito Union High School District has scheduled a Special Meeting to conduct a Public Hearing for Thursday, November 16, 2017, at the above location.

- - A. Public Comments Regarding Closed Session Items (2A-C)
- 2. CLOSED SESSION 6:01 PM
 - A. CURRENT AND/OR POTENTIAL LITIGATION

To conference with legal counsel to discuss current and/or potential significant exposure to litigation, pursuant to Government Codes sections 54956.9(b)(3)(A), and (C): (1 issue).

APPOINTMENT. B. PUBLIC **EMPLOYEE** EMPLOYMENT, PERFORMANCE EVALUATION. DISCIPLINE/DISMISSAL/RELEASE

To consider personnel issues, pursuant to Government Code sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear complaints or charges brought against such employee by another person or employee unless the employee requests a public session.

C. NEGOTIATIONS / EMPLOYEE ORGANIZATIONS

To conference with Labor Negotiators, pursuant to Government Code Section 54957.8. Agency Negotiators: Superintendent and Associate Superintendents (4) Employee Organizations: San Dieguito Faculty Association / California School Employees Association

3. REPORT OUT OF CLOSED SESSION

PUBLIC HEARING (ITEM 4)

- 4. Public Hearing / Proposed Trustee Voting Area Plans
 - A. PUBLIC HEARING

The Governing Board will convene a public hearing to receive public testimony concerning proposed trustee voting area plans associated with the District's transition to a by-trustee area election system.

- Open Public Hearing
- Take Public Comments

In accordance to the Brown Act, public comments are limited to item(s) on the published agenda.

Close Hearing

5. ADJOURNMENT TO CLOSED SESSION (AS NECESSARY)

A. CURRENT AND/OR POTENTIAL LITIGATION

To conference with legal counsel to discuss current and/or potential significant exposure to litigation, pursuant to Government Codes sections 54956.9(b)(3)(A), and (C): (1 issue).

B. PUBLIC EMPLOYEE APPOINTMENT, EMPLOYMENT, PERFORMANCE EVALUATION, DISCIPLINE/DISMISSAL/RELEASE

To consider personnel issues, pursuant to Government Code sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear *complaints* or *charges* brought against such employee by another person or employee unless the employee requests a public session.

C. NEGOTIATIONS / EMPLOYEE ORGANIZATIONS

To conference with Labor Negotiators, pursuant to Government Code Section 54957.8.

Agency Negotiators: Superintendent and Associate Superintendents (4)

Employee Organizations: San Dieguito Faculty Association / California School Employees Association

- 6. REPORT FROM CLOSED SESSION (AS NECESSARY)
- 7. ADJOURNMENT

San Dieguito Union High School District INFORMATION REGARDING BOARD AGENDA ITEM

TO: BOARD OF TRUSTEES

DATE OF REPORT: November 8, 2017

BOARD MEETING DATE: November 16, 2017

PREPARED &

SUBMITTED BY: Eric R. Dill, Superintendent

SUBJECT: PUBLIC HEARING / PROPOSED TRUSTEE AREA VOTING

AREA PLANS /

CALIFORNIA VOTING RIGHTS ACT (CVRA) / REGARDING THE COMPOSITION OF POTENTIAL TRUSTEE VOTING AREAS ASSOCIATED WITH THE DISTRICT'S TRANSITION TO A BY-

TRUSTEE AREA ELECTION SYSTEM

EXECUTIVE SUMMARY

Transitioning to a new by-trustee area election system under the California Voting Rights Act (CVRA) requires the Board to hold public hearings on proposed trustee area boundaries (or maps) prior to asking the San Diego County Committee on School District Organization to approve the change. If the Committee approves the change, "by-trustee" area voting would be held starting with the 2018 general election, on Tuesday, November 6, 2018.

After the District prepares the draft map options, the law requires the District to hold three public hearings to solicit comments and feedback regarding the potential trustee areas. This is the first of three public hearings to be held with two more scheduled on November 28 and December 14, 2017.

The three proposed trustee area voting area map options, Green, Orange and Purple, are attached for reference.

The Demographer and Counsel will make a presentation and be available to answer questions.

RECOMMENDATION:

The Governing Board will convene a public hearing to receive public testimony concerning proposed trustee voting area plans associated with the District's transition to a by-trustee area election system.

FUNDING SOURCE:

N/A

National Demographics Corporation, Nov. 7, 2017

ITEM 4

District	San Diegu	1	2	,		=	Tota
	T 1 D	22.054	22 702	3	4	5	
<u>Ideal</u>	Total Pop Deviation from ideal	33,251 83	33,702 534	32,879 -289	33,414 246	32,593 -575	165,83
33,168	% Deviation	0.25%	1.61%	-0.87%	0.74%	-1.73%	3.34%
	% Hisp	16%	9%	12%	7%	7%	10%
	% NH White	77%	81%	81%	74%	64%	75%
Total Pop	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	8%	5%	17%	26%	12%
	Total	26,981	24,304	26,972	24,298	23,369	125,92
	% Hisp	14%	8%	11%	6%	7%	9%
Voting Age Pop	% NH White	79%	83%	83%	76%	67%	78%
	% NH Black	1%	1%	0%	1%	1%	1%
	% Asian-American	5%	7%	5%	16%	24%	11%
	Total	25,882	24,311	26,062	22,756	20,214	119,2
Citizen Voting Age	% Hisp	9%	7%	8%	6%	9%	8%
Pop	% NH White	84%	84%	86%	77%	68%	80%
r	% NH Black	1%	1%	1%	2%	2%	1%
	% Asian/Pac.Isl.	5%	7%	4%	15%	20%	10%
	Total	21,064	22,560	22,159	20,865	16,876	103,5
	% Latino est.	8%	6%	6%	4%	5%	6%
Voter Registration	% Asian-Surnamed	3%	3%	2% 0%	10%	12%	6%
(Nov 2014)	% Filipino-Surnamed % Spanish-Surnamed	0% 7%	0% 5%	5%	1% 4%	1% 4%	1% 5%
	% NH White est.	87%	88%	91%	85%	79%	86%
	% NH Black	1%	1%	0%	0%	2%	1%
	Total	10,822	11,809	11,931	11,857	8,846	55,26
	% Latino	5%	5%	4%	3%	4%	4%
**	% Asian-Surnamed	2%	3%	2%	8%	11%	5%
Voter Turnout	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	4%	4%	4%	3%	3%	4%
	% NH White est.	90%	90%	92%	88%	82%	89%
	% NH Black	1%	1%	0%	0%	2%	1%
	Total	17,331	19,016	18,997	17,438	14,533	87,31
	% Latino	7%	6%	5%	4%	5%	5%
Voter Turnout	% Asian-Surnamed	2%	3%	2%	7%	10%	5%
(Nov 2012)	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
,	% Spanish-Surnamed	6%	5%	5%	3%	4%	5%
	% NH White est.	89%	90%	91%	88%	83%	88%
ACC D. F.	% NH Black est. Total	1%	1%	0%	0%	2%	1%
ACS Pop. Est.	age0-19	34,290 21%	34,221 28%	35,313 20%	34,489 31%	34,544 30%	172,8 26%
Age	age20-60	54%	53%	54%	50%	58%	54%
rige	age60plus	25%	20%	26%	20%	12%	21%
	immigrants	14%	12%	14%	26%	31%	19%
Immigration	naturalized	56%	62%	49%	60%	49%	55%
	english	82%	87%	85%	69%	65%	78%
Language spoken at	spanish	10%	6%	9%	6%	7%	8%
home	asian-lang	3%	3%	2%	13%	18%	8%
	other lang	4%	5%	4%	11%	10%	7%
Language Fluency	Speaks Eng. "Less	7%	4%	5%	8%	11%	7%
Language Fluency	than Very Well"	7 70	4/0	370	0 / 0	11/0	7 70
Education (among	hs-grad	35%	37%	31%	22%	20%	29%
those age 25+)	bachelor	34%	35%	34%	35%	33%	34%
	graduatedegree	25%	26%	30%	41%	44%	33%
Child in Household	child-under18	24%	39%	23%	43%	42%	34%
Work (percent of pop age 16+)	employed	59%	59%	63%	58%	65%	60%
	Commute on Public	2%	1%	2%	1%	1%	1%
	Transit	470/	120/	4.207	00/	110/	4.00
Household Income	income 0-25k	17%	13%	12%	8%	11%	12%
	income 25-50k	14%	11%	13%	10%	8%	11%
	income 50-75k	14%	11%	13%	10%	9%	11%
	income 75-200k income 200k-plus	40% 15%	44% 22%	41% 22%	39% 34%	48% 25%	42% 23%
Housing Stats	single family	71%	85%	69%	34% 88%	62%	75%
	multi-family	29%	15%	31%	12%	38%	25%
	vacant	9%	4%	12%	8%	5%	8%
	occupied	91%	96%	88%	92%	95%	92%
	rented	43%	20%	40%	22%	39%	33%
	owned	57%	80%	60%	78%	61%	67%
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	stration and Turnout data from		tatewide Databa	ise.			
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	d turnout data are Spanish-sur IH Black registration and turne						

National Demographics Corporation, Nov. 7, 2017

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Voter Turmout (Nov 2012) Total 17,069 19,087 19,370 15,134 16,656 87,3								0%
Voter Turmout (Nov 2012) Voter Station (Nov 2012) Voter Turmout (Nov 2012) Voter Station (Nov	(1101 2011)		5%	4%	4%	3%	3%	4%
Total		% NH White est.	90%	90%	92%	83%	87%	89%
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ACS Pop. Est. Total 34,669 34,007 35,345 34,090 34,746 172,8		% NH White est.	89%	90%	91%	84%	87%	88%
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Tarnit		age0-19	20%	27%	24%	33%	26%	26%
Immigration immigrants 13% 12% 15% 30% 27% 19% naturalized 54% 63% 53% 60% 47% 55% 55% 60% 47% 55% 55% 60% 47% 55% 55% 60% 47% 55% 55% 60% 47% 55% 60% 47% 55% 60% 64% 72% 78% 83mish 9% 6% 10% 7% 6% 8% 83mish 9% 6% 10% 7% 6% 8% 64% 72% 8% 64% 6% 10% 7% 6% 8% 64% 6% 10% 7% 6% 8% 64% 6% 10% 7% 6% 8% 64% 6% 10% 7% 6% 8% 6% 10% 7% 6% 10% 7% 6% 10% 7% 7% 6% 10% 7% 7% 10% 10% 7% 7% 10% 10% 10% 7% 10%	Age	age20-60	57%	52%	50%	53%	56%	54%
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Auturalized S4% 63% 55% 60% 47% 55% 60% 47% 55% 60% 47% 55% 60% 47% 55% 60% 47% 63% 64% 722% 78% 60% 10% 66% 88% 64% 72% 66% 88% 64% 66% 10% 66% 88% 64% 66% 6	T	immigrants	13%	12%	15%	30%	27%	19%
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Single family 69% 85% 78% 83% 62% 75% multi-family 31% 15% 22% 17% 38% 25% 25% 17% 38% 25%							1	
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Housing Stats								1
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Occupied 90% 96% 90% 94% 91% 92% rented 47% 20% 32% 25% 38% 33% owned 53% 80% 68% 75% 62% 67% otal and Voting Age population data from the 2010 Decennial Census.	Housing Stats							+
owned 53% 80% 68% 75% 62% 679 otal and Voting Age population data from the 2010 Decennial Census. Imame-based Voter Registration and Turnout data from the California Statewide Database.	o .	•						92%
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	otal and Voting Age popu	lation data from the 2010 Dec	ennial Census.					
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National Demographics Corporation, Nov. 7, 2017

ITEM 4

Name of the second	San Diegu	4				-	ATT :
District	Tl D.	33,711	22 107	3 33,825	22 222	5	Tota 165,83
<u>Ideal</u>	Total Pop Deviation from ideal	543	33,197 29	657	32,333 -835	32,773 -395	1,492
33,168	% Deviation	1.64%	0.09%	1.98%	-0.52%	-1.19%	4.50%
	% Hisp	16%	9%	12%	6%	8%	10%
	% NH White	77%	81%	81%	76%	62%	75%
Total Pop	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	8%	5%	16%	28%	12%
	Total	27,535	23,787	27,329	24,736	22,537	125,92
	% Hisp	14%	8%	11%	6%	7%	9%
Voting Age Pop	% NH White	79%	83%	83%	78%	64%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	5%	14%	27%	11%
	Total	26,606	23,650	26,333	22,662	19,976	119,22
Citizen Voting Age	% Hisp	9%	7%	8%	7%	7%	8%
Pop	% NH White	84%	84%	86%	80%	64%	80%
1	% NH Black	1%	1%	1%	1%	3%	1%
	% Asian/Pac.Isl.	6%	7%	4%	11%	24%	10%
	Total	21,328	22,283	22,872	20,730	16,311	103,52
	% Latino est.	8%	6%	6%	4%	5%	6%
Voter Registration	% Asian-Surnamed % Filipino-Surnamed	3%	3% 0%	2%	8% 1%	15%	6%
(Nov 2014)	% Spanish-Surnamed	0% 7%	5%	0% 5%	4%	1% 5%	1% 5%
	% NH White est.	87%	88%	91%	86%	77%	86%
	% NH Black	0%	1%	0%	1%	1%	1%
	Total	10,770	11,862	12,469	11,713	8,449	55,26
	% Latino	5%	5%	4%	3%	4%	4%
X	% Asian-Surnamed	2%	3%	2%	7%	13%	5%
Voter Turnout	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	5%	4%	4%	2%	3%	4%
	% NH White est.	90%	90%	92%	89%	80%	89%
	% NH Black	0%	1%	0%	1%	1%	1%
	Total	17,446	18,894	19,472	17,606	13,896	87,31
	% Latino	7%	5%	5%	4%	5%	5%
Voter Turnout	% Asian-Surnamed	2%	3%	2%	6%	12%	5%
(Nov 2012)	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
,	% Spanish-Surnamed	6%	5%	5%	3%	4%	5%
	% NH White est. % NH Black est.	89%	90%	92%	88%	81%	88%
ACC Des. Est	% NH Black est. Total	0%	1% 33,684	0%	1% 33,608	1% 34,776	172.0
ACS Pop. Est.	age0-19	34,773 21%	28%	36,016 22%	26%	33%	172,85 26%
Age	age20-60	54%	52%	52%	52%	57%	54%
rige	age60plus	25%	20%	26%	22%	10%	21%
	immigrants	14%	12%	14%	24%	33%	19%
Immigration	naturalized	58%	61%	52%	55%	52%	55%
	english	83%	87%	85%	73%	63%	78%
Language spoken at	spanish	10%	6%	9%	6%	7%	8%
home	asian-lang	3%	3%	2%	11%	20%	8%
	other lang	5%	5%	5%	10%	10%	7%
Language Fluency	Speaks Eng. "Less	6%	5%	5%	7%	11%	7%
Language Fluency	than Very Well"	070	370	3/0	/ /0	11/0	7 70
Education (among	hs-grad	35%	37%	31%	23%	19%	29%
those age 25+)	bachelor	34%	34%	35%	35%	32%	34%
	graduatedegree	25%	26%	28%	41%	47%	33%
Child in Household	child-under18	25%	39%	27%	34%	47%	34%
Work (percent of	employed	58%	59%	60%	60%	65%	60%
pop age 16+)	Commute on Public	2%	1%	2%	1%	1%	1%
Household Income	Transit	450/	100/	120/	00/	4.007	4.007
	income 0-25k	17%	12%	12%	8%	10%	12%
	income 25-50k	14%	11%	14%	9%	7%	11%
	income 50-75k	13%	12%	13%	10%	8%	
	income 75-200k	39% 16%	45% 21%	37% 24%	44%	47%	42%
	income 200k-plus single family	70%	87%	75%	28% 75%	28% 67%	23% 75%
	multi-family	30%	13%	25%	25%	33%	25%
	vacant	9%	4%	10%	10%	4%	8%
Housing Stats	occupied	91%	96%	90%	90%	96%	92%
	rented	42%	20%	36%	30%	36%	33%
	owned	58%	80%	64%	70%	64%	67%
otal and Voting Age nonu	lation data from the 2010 Dec		0070	01/0	7070	01/0	0770
	stration and Turnout data from		tatewide Datah:	ise.			
					Domontonomic con	dercount	1
atino voter registration an	d turnout data are Spanish-sur IH Black registration and turno						